

LET HIM

LEAD THE WAY



ATLANTIC CARIBBEAN UNION

YEAR-END MEETINGS

NOVEMBER 13-15 and 20-21, 2023

UNION HEADQUARTERS, 116 GLADSTONE ROAD

NASSAU, N. P., THE BAHAMAS



Mission Statement

To glorify God by proclaiming Jesus Christ to The Bahamas, the Cayman Islands, and the Turks and Caicos Islands.

Vision Statement

Every believer living in readiness for Christ's return.

Our Values

Integrity

Unity

Respect

Compassion

Fairness

Commitment

Excellence

Humility

Responsibility

Forgiveness

Attendance

INTER-AMERICAN DIVISION

Leonard Johnson, *Executive Secretary*

ATLANTIC CARIBBEAN UNION

Peter Kerr, *President; and Publishing Ministries Director*
Cheryl Rolle, *Executive Secretary; and Education and Children's Ministries Director*

Roderick Sands, *Treasurer; and Human Resources and Trust Director, and ASI Coordinator*

Kent Price, *Assistant to the President for Evangelism; Ministerial Association Secretary, Personal Ministries Director, and Spirit of Prophecy Coordinator*

Henry Moncur III, *ADRA, Communication, and PARL Director*

Terry Tanis, *Family Ministries, Stewardship Ministries, Public Campus Ministries, and Youth Ministries Director*

Hazel Fletcher, *Health Ministries Director*

Jennifer Kerr, *Sabbath School and Possibility Ministries Director; and Shepherdess Coordinator*

Arleen Sands, *Women's Ministries Director*

CAYMAN ISLANDS CONFERENCE

Ivor Harry, *President*

Carlton Nyack, *Executive Secretary*

John Wesley, *Treasurer*

Obed Babb, *Appointive Member*

Keva Reid, *Lay Representative*

NORTH BAHAMAS CONFERENCE

Eric Clarke, *President*

Andrew Burrows, *Executive Secretary*

Tonia Palmer, *Treasurer*

Peter Watson, *Appointive Member*

Lawrence Palmer, *Lay Representative*

NORTHERN CARIBBEAN UNIVERSITY

Lincoln Edwards, *President*

Danieto Murray, *Appointive Member*

SOUTH BAHAMAS CONFERENCE

Kenny Deveaux, *President*

Leonardo Rahming, *Executive Secretary*

Okell Damastus, *Treasurer*

Kareem Black, *Appointive Member*

Edmund Rahming Jr., *Lay Representative*

TURKS AND CAICOS ISLANDS CONFERENCE**Steve Cornwall**, *President***Roy Lindsay**, *Executive Secretary***Simone Gilkes**, *Treasurer***Juan Montano**, *Appointive Member***Imterniza McCartney**, *Lay Representative***BY INVITATION****Nydia Whyly**, *Associate Human Resources Director***Michael A. Smith**, *Retiree*

Year-end Meeting Schedule

Monday, November 13, 2023

9:00 a.m. – 11:00 a.m. Union Departmental Directors' Meeting (Online)

Tuesday, November 14, 2023

9:00 a.m. – 11:00 a.m. Union Board of Education Meeting (Online)
2:00 p.m. – 3:00 p.m. ADRA Board Meeting (Online)

Wednesday, November 15, 2023

9:00 a.m. – 11:00 a.m. Union and Field Officers' Meeting (Online)
1:00 p.m. – 2:00 p.m. Audit Committee Meeting (Online)
2:00 p.m. – 3:00 p.m. Goals Committee Meeting (Online)

Monday, November 20, 2023

8:30 a.m. – 9:15 a.m. **Worship**
Chairperson: Pastor Terry Tanis
Speaker: Dr. Leonard Johnson

9:15 a.m. – 12:00 noon Executive Committee Meeting
12:00 noon – 2:00 p.m. **Lunch**
1:00 p.m. – 1:45 p.m. Compensation Review Committee Meeting
Resolution of Gratitude Committee Meeting
2:00 p.m. – 4:15 p.m. Executive Committee Meeting
4:15 p.m. – 4:30 p.m. Spiritual Nugget

Tuesday, November 21, 2023

8:30 a.m. – 9:15 a.m. **Worship**
Chairperson: Dr. Henry Moncur
Speaker: Dr. Leonard Johnson

9:15 a.m. – 12:00 noon Executive Committee Meeting
12:00 noon – 1:00 p.m. **Lunch**
1:00 p.m. – 4:30 p.m. Executive Committee Meeting

Service Committees

Steering

Peter Kerr, *Chairperson*

Cheryl Rolle

Roderick Sands

Kent Price

Henry Moncur III

Terry Tanis

Communication and Technology

Henry Moncur III, *Chairperson*

John Garcia

Transportation and Accommodations

Roderick Sands, *Chairperson*

Charrise Rahming

Nydia Whylly

Standing Committees

Compensation Review Committee

Leonard Johnson, *Chairperson*

Andrew Burrows

Steve Cornwall

Okell Damastus

Carlton Nyack

Resolution of Gratitude Committee

Ivor Harry, *Chairperson*

Leonardo Rahming

Imterniza McCartney

Goals Committee

Kent Price, *Chairperson*

Ivor Harry

Eric Clarke

Kenny Deveaux

Steve Cornwall

Audit Committee

Edmund Rahming, Jr., *Chairperson*

Danieto Murray

Lawrence Palmer

Keva Reid

Agenda

1. **Roll Call (p. 2)**
2. **Approval of Agenda (p. 6)**
3. **Mission, Vision, and Values of the Atlantic Caribbean Union (p. 1)**
4. Voice to Invitees
5. **Daily Program (p. 4)**
6. **Service Committees (p. 5)**
7. **Standing Committees (p. 5)**
8. Greetings to Former Union Employees
9. Field and Institution Reports
10. **Evangelism (PK and KP)**
 - a. Evangelism Report
 - b. Cell Phone Evangelism Training
 - c. Evangelism 2024
 - d. **All the Family in Mission – 2024 (p. 9)**
 - e. Global TMI – Disciple-making Evangelism and Harvest
11. **Mission Focus (PK)**
 - a. Mission Refocus Priority Adoption Update
 - b. 150th Anniversary of Mission
12. Departmental Updates
13. **The Secretariat (CR)**
 - a. Statistical Report
 - b. **Adoption of Minutes (p. 10)**
 - c. **IAD's Amended Calendar of Special Days and Events – 2023 (p. 11)**
 - d. **IAD's Calendar of Special Days and Events – 2024 (p. 12)**
 - e. **IAD's Amended Authorized Meetings – 2023 (p. 16)**
 - f. **IAD's Authorized Meetings – 2024 (p. 18)**
 - g. **ATCU Calendar of Events – 2024 (p. 21)**

- h. **Amended Union Officers' and Directors' 2023 Travel Calendar (p. 30)**
 - i. **Union Officers' and Directors' 2024 Travel Calendar (p. 32)**
 - j. **Service Requests (p. 38)**
 - k. **IAD's SeLD Conference (p. 39)**
 - l. IAD Policy Amendments **(Separate Document)**
 - m. Church Manual Amendments **(Separate Document)**
 - n. Conflict of Interest Statements
 - o. Request to Enter the Employee Benefit Plan
 - p. Administrative Committee Member Replacement
 - q. Employment of Intern – SBC
 - r. Sale of Property – CIC
14. **The Treasury Department (RS)**
- a. Treasurer's Report
 - i. **Financial Statements (Dates Emailed) (p. 10)**
 - ii. Financial Statement
 - iii. Tithe Report
 - b. Audit/Financial Statement Review Committee's Report
 - c. Compensation Review Committee's Report
 - d. Operating Budget – 2024
 - e. Northern Caribbean University Loan
 - f. Employee Benefit Plan
 - g. Appreciation Gift Guidelines
 - h. 2025 General Conference Session Update (July 3 – 12, 2025)
 - i. Request for Auto Depreciation Advance
 - j. Basic Wage Factor Increase
 - k. Purchase of Equipment
 - l. Cost of Living Adjustment
15. **Sabbath School Department (JK)**
- a. New Sabbath School Curriculum: "Alive in Jesus" (Update)

16. Education Department **(CR)**
 - a. **Recommendation from the Board of Education (p. 42)**
17. Publishing Ministries Department **(PK)**
 - a. Missionary Book of the Year
18. Ministerial Association **(KP)**
 - a. IAD Ministerial Retreat 2024
19. Women's Ministries Department **(AS)**
 - a. **ATCU Women's Ministries Conference (p. 44)**
20. Stewardship Ministries Department **(TT)**
 - a. Holy Convocation
21. Strategic Planning **(CR)**
 - a. World Church's Strategic Plan (2025 – 2030)
22. Prayer Ministries Department **(PK)**
 - a. Back to the Altar
 - b. ATCU Prayer Initiative **(Separate Document)**
23. Matters Before the Court (Update) **(PK)**
24. Resolution of Gratitude **(IH)**
25. **Prayer for the Lord's Messenger April 1, 1903 (Ms 16, 1903) (PK) (p. 45)**

1 **Item 10d.**

2 **ALL THE FAMILY IN MISSION – 2024**

3
4 Relevant Key Performance Indicators under the Evangelism Priority of the Division Strategic Plan:

5
6 *KPI #2:* Every organizational level and the local churches of the Division experience annual
7 incremental growth in baptisms and retention of new members.

8
9 *KPI #7:* Increased number of church members participating in both personal and public evangelistic
10 outreach initiatives with a goal to Total Member Involvement (TMI).

11
12 **WHEREAS,** nurturing strong and healthy family units is basic to the foundation of effective
13 evangelistic activities within the Church and is essential for the well-being and spiritual growth
14 within the church;

15
16 **WHEREAS,** the Inter-American Division recognizes the urgent need to strengthen families (couples
17 and singles) within its territory in the area of fulfilling the mission, by promoting unity, and love,
18 providing resources and initiatives for spiritual growth and activities essential to preparing people
19 to accept Christ as their Savior;

20
21 **WHEREAS,** the program "*All the Family in Mission*" has been developed to mobilize the members
22 of the churches, both couples and singles, to address the missional challenges in engaging both
23 members and non-members to live out their divine purpose;

24
25 **WHEREAS,** a high level of participation from churches, couples, and singles is crucial to ensure the
26 effectiveness and success of the "*All the Family in Mission*" program;

27
28 **WHEREAS,** the Inter-American Division Executive Committee acknowledges the importance of
29 setting ambitious yet achievable targets to encourage active engagement and commitment from all
30 entities involved;

31
32 **THEREFORE, IT IS RECOMMENDED,** that the Atlantic Caribbean Union Executive Committee hereby
33 adopt the *All the Family in Mission* program:

- 34
35 1. To encourage and support the active participation of at least 80% of all churches within the
36 Inter-American Division in the *All the Family in Mission* program.
37
38 2. To promote and facilitate the involvement of at least 80% of couples attending the churches
39 participating in the program, encouraging them to actively engage in the various activities
40 and initiatives to lead souls to Christ.
41
42 3. To encourage and invite at least 60% of the single members attending the churches to
43 participate in the program to lead souls to Christ.
44
45 4. To provide the necessary resources, training, and guidance to churches, couples, and singles
46 to participate in the program, ensuring they have the tools and support needed to
47 effectively engage in the "*All the Family in Mission*" program.
48
49

1 **Item 13b.**
2
34 **ADOPTION OF MINUTES**
5

DATE OF MEETING	DATE EMAILED
May 16, 2023 May 17, 2023	June 13, 2023
June 8, 2023	June 20, 2023
June 27, 2023	July 5, 2023
July 6, 2023	July 13, 2023
August 1, 2023	August 3, 2023
August 17, 2023	August 23, 2023

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10 **Item 14a.- i**
1112 **FINANCIAL STATEMENTS - EMAIL DATES**
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14
15

STATEMENT DATE	EMAIL DATE
May 31, 2023	June 19, 2023
June 30, 2023	July 11, 2023
July 31, 2023	August 30, 2023
August 31, 2023	September 14, 2023
September 30, 2023	October 17, 2023

16

- 1 **Item 13c.**
 2 **IAD'S AMENDED CALENDAR OF SPECIAL DAYS AND EVENTS – 2023**
 3
 4 **RECOMMENDED,** To adopt the amended Inter-American Division's Calendar of Special Days and
 5 Events for 2023 as listed below:
 6
 7 **October**
 8 1 Continuation of Annual Conservation and Soul Winning Activities
 9 1-30 Public Campus Ministries Retention and Rescue of University Students
 10 1 Recognition of Adventist Teachers and Knowledge Festival
 11 7 Quarterly Day of Prayer
 12 7 Adventist Review Subscription Promotion
 13 7 Youth Society SDA Inter-America- Online
 14 8 Investiture of Pathfinders in Educational Institutions
 15 14 "Let's Talk"-Virtual Program for Teenagers (Youth Ministries)
 16 18 Coach and Coaches Mission Competency Training
 17 21 Spirit of Prophecy and Adventist Heritage
 18 20-22 Public Campus Ministries Weekend
 19 23-28 Creation Week
 20 28 Creation Sabbath
 21 28 Multi-ministerial Baptismal Day in Unions
 22 28 End of Program "Olympics of Love"
 23 28 End of Program "Rescuing your Mission"
 24 28 "All the Family in Mission" Launch
 25
 26 **November**
 27 1 Continuation of Annual Conservation and Soul Winning Activities
 28 7-8 Celebrating High School Youth
 29 4-11 Week of Prayer
 30 11-17 e-Week of Prayer for Youth and Young Adults
 31 18 Orphans of the World – Vulnerable Children's Day
 32 18 Operation Bernabé-University students planting churches
 33 18 Thanksgiving Day and Recognition of IAD Health Institutions
 34 24 "Sowing the Seed Adopt a School"
 35 25-Dec 16 "All the Family in Mission" Registration Period
 36 25 "All the Family in Mission" Launch in the Unions
 37 25 Thanksgiving Program for Educational Institutions K12
 38 25 HIV/AIDS Awareness
 39 25 Multi-ministerial Baptismal Day in Unions
 40
 41 **December**
 42 1 Continuation of Annual Conservation and Soul Winning Activities
 43 2 # Stewardship Divisions
 44 9 # Emphasis on Health
 45 17-Jan 7 Member recruiting prospects for All the Family in Mission 2024
 46 30 Multi-ministerial Baptismal Day in Unions
 47
 48

1 **Item 13d.**2 **IAD'S CALENDAR OF SPECIAL DAYS AND EVENTS – 2024**

3
4 **RECOMMENDED**, To adopt the Inter-American Division's Calendar of Special Days and Events for 2024 as
5 listed below:

6 **January**

7	6	Day of Impact Health Evangelism	
8	<u>6</u>	<u>Prayer and Fasting for "All the Family in Mission"</u>	
9	<u>7</u>	<u>IAD Back to Altar Hour of Prayer and Consultation</u>	
10	<u>14</u>	<u>Beginning of Bible Studies</u>	
11	10-20	Ten Days of Prayer	
12	13	#Health Ministries	
13	13	"Rescuing Your Value" Launch	
14	<u>13</u>	<u>"Olympics of Hope" Launch</u>	
15	<u>13-20</u>	<u>Intercultural Mission to Chinese in the Dominican Republic</u>	
16	20	Religious Liberty Day	
17	21	Pastoral Evangelism quarter	
18	<u>21</u>	<u>Beginning of Social Projects in the Community</u>	
19	27	Monthly Baptism Day	All Churches
20	27	IAD Youth Society-Online	
21	27	"I Will GO" Mentoring Launch	
22	<u>27</u>	<u>Mission Refocus Intercultural Training</u>	

23	27	Monthly Baptism Day	
24	<u>27-Feb 2</u>	<u>Growth in the Faith - Pastoral Families Motivation</u>	

25			
26	February		
27	1-28	Spiritual Growth in Families Month	
28	3	<i>Reach the World: Personal Outreach</i>	
29	3	Deployment of mission competency coaches in all fields	
30	<u>3-9</u>	<u>Growth in the Faith - Children in the Family Motivation</u>	
31	<u>4</u>	<u>IAD Back to Altar Hour of Prayer and Consultation</u>	
32	10-17	Christian Home and Marriage Week	
33	<u>10-16</u>	<u>Growth in the Faith - Youth in the Family Motivation</u>	
34	17	Elders' recognition and group directors together with their families	
35	<u>17-23</u>	<u>Growth in the Faith - Parents in the Family Motivation</u>	
36	24-Mar 1	The Family in the Mission Motivation	
37	24	Monthly Baptism Day	
38	<u>28-29</u>	<u>PCM Pastoral Counselors Course Online</u>	

39
40 **March**

41	2	Women's Day of Prayer	
42	<u>3</u>	<u>IAD Back to Altar Hour of Prayer and Consultation</u>	
43	9	Adventist World Radio*	
44	13	Education Day of Prayer	
45	18	World Day of Massive Impact with the Missionary Book 'The Great Controversy'	

1	16-23	Youth Week of Prayer	
2	16	<u>Global Youth Day/Global Children's Day</u>	
3	16	<u>Massive Distribution of the missionary book "The Great Controversy" with Youth</u>	
4	23	#Christian Education	
5	23	<u>Homecoming Sabbath (Youth Department)</u>	
6	30	Monthly Baptism Day	
7			
8		April	
9	1	<u>Distribution of the Digital Missionary Book 'The Great Controversy' begins: All year round</u>	
10	6	Quarterly Day of Prayer	
11	6	Family in Mission Baptism Day	
12	6	#Youth Spiritual Commitment Celebration (Northern Hemisphere)	
13	7	<u>IAD Back to Altar Hour of Prayer and Consultation</u>	
14	13	Friends of Hope Day (visitation day)	
15	13	Hope Channel International*	
16	13-19	# Literature Evangelism Rally Week	
17	13-20	<u>"All in Mission" Evangelism, Reaping Campaigns #1</u>	
18	13	<u>PCM Mentorship Certification</u>	
19	13	Virtual Program for Adolescents	
20	17-22	Adventist Education Week	
21	19-21	Festival of Physical Disability	
22	20	Adventist Possibility Ministries Day	
23	20	Literature Evangelists (Colporteurs) Day	
24	20	<u>"All in Mission" Baptism Celebration Day</u>	Division-wide
25	27	Monthly Baptism Day	
26	30	Green Day and Day of Hope (Children and Adolescents Ministries)	
27			
28		May	
29	1-31	Integral Health Promotion Week (in all institutions)	
30	4	<i>Reach the World: Using Communication Channels</i>	
31	4-25	Drug Addiction Awareness Month	
32	5	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>	
33	11	<i>Reach the World: in the Community #Disaster/Famine Relief*</i>	
34	11	IAD Adventist Volunteer Service Day/VividFaith	
35	12-13	Adventist Nurses Appreciation Day	
36	10	<u>Families of Primary and Secondary Schools Meeting</u>	
37	17-19	Evangelism Conference All the Division	
38	18	Global Adventurer Day	
39	25	World Day of Prayer for Children at Risk	
40	25	Monthly Baptism Day	
41	26	<u>"You are Valuable" Women's Ministries Project</u>	
42			
43		June	
44	1-30	<u>"I Will Go"-Youth in Evangelism</u>	
45	1-30	<u>Youth Mentoring – "I Will Go"</u>	
46	1-30	Students in Mission Month. Secondary School Students Committed to the Mission	
47	1	<i>Reach the World: Bible Study: Sabbath School and Correspondence Courses</i>	
48	2	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>	

1	8	Women's Ministries Emphasis Day
2	15	<i>Reach the World:</i> Nurturing other Members and Reclaiming
3	15	Adventist Church World Refugee Day
4	<u>17</u>	<u>Virtual Ministry of Reconciliation/Reclaiming of Former Members</u>
5	<u>18</u>	<u>Coach and Coachees Mission Competency Training</u>
6	<u>22-29</u>	<u>Reaping Campaign #2</u>
7	<u>29</u>	<u>All in Mission Celebrating the Harvest #2</u>
8	<u>29</u>	<u>All the Family in Mission Baptism Day</u>
9	<u>29</u>	<u>PCM Day</u>
10		
11		July
12	<u>1-30</u>	<u>"I Will Go"-Youth in Evangelism</u>
13	<u>1-30</u>	<u>Youth Mentoring-"I Will Go"</u>
14	1-31	Vacation Bible Experience
15	6	Quarterly Day of Prayer
16	<u>7</u>	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>
17	13	Mission Promotion
18	13	IAD Adventist Youth Society
19	15	<i>Reach the World:</i> Media Ministry (NOW Sabbath)
20	15	Youth Society SDA Inter-America - Online
21	27	Children and <u>Adolescents Day</u>
22	27	Virtual Program for Teenagers
23	27	<u>All the Family in Mission Baptism Day</u>
24		
25		August
26	1	Continuation of Annual Conservation and Soul Winning Activities
27	3	#Global Mission Evangelism
28	<u>4</u>	<u>IAD Back to Altar Hour of Prayer and Consultation</u>
29	10	<i>Reach the World:</i> Church Planting
30	17	Education Day
31	24	# Lay Evangelism
32	31	enditnow Day
33	31	<u>All the Family in Mission Baptism Day</u>
34		
35		September
36	<u>1</u>	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>
37	1-7	Family Togetherness Week of Prayer
38	1-30	<u>Reading of the Bible Promotional Month</u>
39	7	# Youth Spiritual Commitment Celebration (Southern Hemisphere)
40	7	Family Togetherness Day of Prayer
41	<u>9</u>	<u>Mission Opportunities and Recruiting Day</u>
42	12	Virtual Program for Teenagers
43	14	Mission Promotion
44	<u>21</u>	<u>Pathfinder Day</u>
45	<u>21-28</u>	<u>National Campaign in Mexico</u>
46	<u>21-28</u>	<u>Reaping Campaigns #3</u>
47	<u>23</u>	<u>Sabbath School Guest Day (Division-Wide)</u>
48	<u>28</u>	<u>All the Family in Mission-Celebrating the Harvest #3</u>

1	28	<u>All the Family in Mission Baptism Day</u>
2		
3	October	
4	<u>1</u>	<u>Recognition of Adventist Teachers</u>
5	5	Quarterly Day of Prayer
6	5	Adventist Review Subscription Promotion
7	5	Youth Society SDA Inter-America – Online
8	<u>6</u>	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>
9	<u>12</u>	<u>Ministerial Family Day</u>
10	<u>12</u>	<u>Creation Week (in All institutions)</u>
11	12	Virtual Program for Teenagers
12	<u>13-19</u>	<u>Spirit of Prophecy Week</u>
13	19	Spirit of Prophecy and Adventist Heritage
14	<u>18-20</u>	<u>Public Campus Ministries Weekend</u>
15	26	Creation Sabbath
16	26	End of Program “Olympics of Hope” (Women’s Ministries)
17	26	End of Program “Rescuing your Values” (Women’s Ministries)
18	26	<u>All the Family in Mission Baptism Day</u>
19		
20	November	
21	<u>2</u>	<u>Evangelism Festival</u>
22	2-9	Week of Prayer
23	<u>3</u>	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>
24	9-15	e-Week of Prayer for Youth and Young Adults
25	9	Mission Promotion
26	<u>16</u>	<u>Orphans of the World – Vulnerable Children’s Day</u>
27	23	HIV/AIDS Awareness
28	25	Thanksgiving Program for Educational Institutions K 12
29	<u>30</u>	<u>Retention Rallies in all churches</u>
30	30	<u>All the Family in Mission Baptism Day</u>
31	<u>30</u>	<u>Potluck in all the Churches with new Believers</u>
32	30 - Dec 7	Stewardship Revival Week
33		
34	December	
35	<u>1</u>	<u>IAD Back to the Altar Hour of Prayer and Consultation</u>
36	7	# Stewardship Divisions
37	14	# Health Emphasis
38	28	Monthly Baptism Day
39	30	<u>All the Family in Mission Baptism Day</u>
40		
41		
42		
43		
44		

1 **Item 13e.**2 **IAD'S AMENDED AUTHORIZED MEETINGS – 2023**

3
4
5 **RECOMMENDED**, To adopt the Inter-American Division's amended Calendar of Authorized Meetings for
6 2023 as follows:

7
8 **October**

9	1	Sun	East Mission Session (GUAU)	Guatemala MF
10	5-6	Thu	LEAD Leadership Council	Silver Spring
11	5-11	Thu	Annual Council (GC)	Silver Spring
12	15	Sun	Bajio Conference Session (CEMU)	Mexico TT
13	<u>15</u>	Sun	Central Mexican Union Session	Mexico EH, LJ, IH
14	16	Tue	Mexiquense Mission Session (CEMU)	Mexico TT
15	16-17	Mon	Biblical Research Institute Board BRICOM	Berrien Spring
16	<u>17</u>	Tue	Azteca Conference Session (CEMU)	Mexico TT
17	<u>18</u>	Wed	Metropolitan Conference Session (CEMU)	Mexico TT
18	<u>19</u>	Thu	Mission del Valle de Mexico Session (CEMU)	Mexico TT
19	18-31	Wed	Travel Freeze	Miami
20	20-30	Fri	Adventist World Radio Evangelism	Dominican R.
21	20-22	Fri	Spirit of Prophecy Symposium	Puerto Rico
22	25	Tue	Professional Orientation Seminar for School and Universities Chaplains Online	
23	25	Wed	Certification of pastors and spouses	Online
24	25-27	Wed	IAD Institution Meetings	Miami
25	25	Wed	Pastors Certification	Online
26	25-27	Wed	IAD Institutions Board Meetings	Miami
27	27-31	Fri	IAD Year-end Meetings	Miami
28	27-28	Fri	Science and Bible Professors' Congress	Online
29	27-31	Fri	IAD Year-end Meeting	Miami
30	27-28	Fri	Congress for Science teachers and Bible teachers	Online
31	28-31	Sat	Path to Knowledge	Miami

32
33 **November**

34	<u>6-7</u>	Mon	Isthmus Conference Session IOMU	Mexico TT
35	8-9	Wed	Panama Union Year-end Meeting	Panama LJ
36	8-9	Wed	Cuban Union Year-end Meeting	Cuba BB
37	8-9	Wed	El Salvador Union Year-end Meeting	El Salvador IH
38	8-9	Wed	Interoceanic Mexican Union Year-end Meeting	Mexico IE
39	<u>8-9</u>	Wed	French Antilles and Guiana Union	Martinique EH
40	13-14	Mon	Haitian Union Year-end Meeting	Haiti JR-FG
41	13-14	Mon	Central Mexican Union Year-end Meeting	Mexico DP
42	13-14	Mon	North Mexican Union Year-end Meeting	Mexico PI
43	13-14	Mon	North Colombia Union Year-end Meeting	Colombia RH
44	13-14	Mon	Dominican Union Year-end Meeting	Dom R. TT
45	<u>14</u>	Tue	Guatemala Union Mission Session	Guatemala EH, LJ, IH
46	15-16	Wed	Chiapas Mexican Union Year-end Meeting	Mexico MF
47	15-16	Wed	Southeast Mexican Union Year-end Meeting	Mexico PI

48

1	15-16 <u>16-17</u>	Thu	Belize Union Year-end Meetings	Belize EH
2	<u>20-21</u>	Mon	Tobago Mission Session CARU	Tobago EH, LJ, IH
3	<u>20-21</u>	Mon	Atlantic Caribbean Union Year-end	Bahamas LJ/ST
4	<u>20-21</u>	Mon	East Venezuela Union Year-end Meeting	Venezuela AP
5	<u>21-23</u>	Tue	West Venezuela Union Year-end Meeting	Venezuela PI
6	<u>22-23</u>	Wed	Caribbean Union Year-end Meeting	Tobago BB
7	25	Sat	Bible Connection	Colombia
8	26	Sun	Central El Salvador Session ELSU	El Salvador <u>PI</u>
9	27	Mon	Paracentral El Salvador Conference Session ELSU	El Salvador <u>PI-HR</u>
10	<u>27-28</u>	Mon	South Colombia Union Year-end Meeting	Colombia AC
11	<u>27-28</u>	Mon	Dutch Caribbean Union Year-end Meeting	Curacao AP
12	<u>27-28</u>	Mon	Jamaica Union Year-end Meeting	Jamaica JR
13	<u>27-28</u>	Mon	Puerto Rico Union Year-end	Puerto Rico RH-AM
14	28	Tue	West El Salvador Conference Session ELSU	El Salvador <u>PI</u>
15	29	Wed	East El Salvador Conference Session ELSU	El Salvador <u>PI</u>
16	30	Thu	Metropolitan El Salvador Conf. Session ELSU	El Salvador <u>PI</u>

17

18 **December**

19	4-5	Mon	Caribbean Colombian Conference Session NOCU	Colombia DP
20	6-7	Wed	Atlantic Colombian Conference NOCU	Colombia DP
21	11-12	Mon	Northeast Colombian Conference Session NOCU	Colombia DP

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1 **Item 13f.**2 **IAD'S AUTHORIZED MEETINGS – 2024**

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4 **RECOMMENDED**, To adopt the Inter-American Division's Calendar of Authorized Meetings for 2024 as
5 follows:

6
7 **January**

8	3	Wed	Welcome Back	Miami
9	5-7	Fri	IAD Departmental Council	Miami
10	9-10	Tue	Personal Ministries Directors Advisory	Miami
11	15-19	Mon	Presidential Council	
12	22	Mon	Vacation Bible Experience Workshop Recording	Miami
13	22-25	Mon	Family Ministries Directors Advisory	Miami
14	25	Thu	Ministerial Secretaries Advisory	Online
15	29-2 Feb	Mon	Week of Prayer of the Pastoral Family	Miami

16
17 **February**

18	3-10	Sat	Holy Convocation-Mayab Conference (CEMU)	Merida, Mex.
19	4-8	Sun	Summit of the Three Americas	Cancun, Quintana Roo
20	5-8	Mon	Second Level of the First Response Course	Dominican Rep.
21	20	Tue	North Belize Mission Session (BELU)	Belize BB
22	20	Tue	Central Belize Mission Session (BELU)	Belize BB
23	20	Tue	South Belize Mission Session (BELU)	Belize BB
24	25	Sun	Vacation Bible Experience Workshop Launch	Online
25	28-29	Wed	PCM Pastoral Counselors Course	Online

26
27 **March**

28	13-14	Wed	Suriname Mission Session (CARU)	Suriname LJ
29	6-10	Wed	Sabbath School Directors Training at GC Headquarters	Silver Spring
30	10-11	Sun	University Vice Presidents Meeting	Online
31	12-13	Tue	Global Leadership Conf for Newly Elected Leaders	(Online)
32	18-21	Mon	Interviews with Unions/Institutions Administrators	
33	25-28	Mon	Travel freeze	
34	25-28	Mon	Interviews with department directors	
35	29-7 April	Fri	Path to Knowledge	

36
37 **April**

38	1-9	Mon	GC Spring Meetings and activities	Silver Spring
39	4	Thu	Ministerial Secretaries Advisory	Online
40	8-9	Mon	Spring Meeting	Silver Spring
41	11	Thu	University Restaurant Managers Training	Online
42	13	Sat	Mentorship Certification in non-Adventist Universities	Online
43	15-16	Mon	BRICOM GC	Silver Spring
44	15-18	Mon	Colporteurs Congress GEMA Territory	Cancun, Q Roo
45	17	Wed	Continuing Education-Spirit of Prophecy	Online
46	17-8 May	Wed	Travel Freeze	
47	18-21	Thu	Virtual Camp for the Blind (Adventist Poss. Ministries)	Dominican Re
48	22-25	Mon	Colporteurs Congress in Mexico	Cancun

1	23	Wed	Continuing Education-Publishing Ministries	Online
2	30-2 May	Tue	Institutions Boards	Online
3				
4	May			
5	2-6	Thu	Ministerial Secretaries and Shepherdes Advisory	Online
6	3	Fri	Caribbean Costa Rica Mission Session (SCAU)	Costa Rica
7	6-8	Mon	Mid-year Meetings	
8	14	Tue	Secondary School Directors' Graduation	Online-Mexico
9	17-19	Fri	Evangelism Conference	Online
10	20-23	Mon	Regional Dialogue (French)	
11	20-21	Mon	Central Los Llanos Mission Session (EAVU)	Venezuela
12	22-23	Wed	Northeast Venezuela Mission Session (EAVU)	Venezuela
13	21-26	Sun	Theology Professors Meeting	Andrews University
14	23-7 June	Tue	Library Directors Meeting	Montemorelos
15	27	Mon	Central Nicaragua Mission Session (SCAU)	Nicaragua
16				
17	June			
18				
19	July			
20	18	Thu	Ministerial Secretaries Advisory	Online
21	22-25	Mon	SeLD Inter-American Division	Miami
22				
23	August			
24	5	Mon	Continuing Education-Spirit of Prophecy	Online
25	6	Tue	Continuing Education-Publishing Ministries	Online
26	14-18	Wed	ASI IAD Convention	Panama
27	20-21	Tue	Publishing Ministries Advisory for IADPA Territory	Miami
28	27-28	Tue	Publishing Ministries Advisory for GEMA Territory	Miami
29				
30	September			
31	2-5	Mon	Ministerial Retreat Group 1: BELU, CEMU, DUCU, IOMU, SOCU, SOMU, Cancun	
32	3-4	Tue	Global Lead Conf All Division, Union & Local Field Administrators (Online)	
33	9-12	Mon	Ministerial Retreat Group 2: ATCU, CARU, DOMU, FAGU, HAIU, JAMU, PURU, Punta Cana	
34				
35	9-12	Mon	Ministerial Retreat Group 4: CUBU, EAVU, WEVU	Online
36	16-19	Mon	Ministerial Retreat Group 3: ELSU, GUAU, HONU, PANU, SCAU Costa Rica	
37	16-20	Mon	Interviews with Unions/Institutions Administrators	
38	23-27	Mon	Travel Freeze	
39				
40	October			
41	1-16	Tue	Annual Council Activities General Conference	Silver Spring
42	2	Wed	Continuing Education-Spirit of Prophecy	Online
43	3	Thu	Continuing Education-Publishing Ministries	Online
44	7	Mon	Adventist Teachers' Recognition Day	Online
45	10-11	Tue	LEAD General Conference	Silver Spring
46	10-16	Tue	Annual Council General Conference	Silver Spring
47	17-19	Thu	Mission Symposium	

1	18-20	Fri	Spirit of Prophecy Symposium	Jamaica
2	21-22	Mon	BRICOM	Silver Spring
3	23	Wed	Pastors Online Certification	Online
4	23-Nov 5	Wed	Travel Freeze	Miami
5	29-31	Wed	Institutions Boards	Online
6				
7	November			
8	1	Fri	Travel to Montemorelos	Montemorelos University
9	2-5	Sat	Year-end Meetings IAD	Montemorelos University
10	6-7	Wed	University Administrators Meeting	Montemorelos University
11	11-12	Mon	Panama Union Year-end	Panama RH
12	11-12	Mon	Cuban Union Year-end	Cuba IH
13	11-12	Mon	Union de El Salvador Year-end	San Salvador BB
14	11-12	Mon	Inter-Oceanic Mexican Union Year-end	Mexico TT
15	11-12	Mon	West Venezuela Union Year-end	Venezuela IE
16	13-14	Wed	French Antilles-Guiana Union Year-end	Martinique ST
17	13-14	Wed	Haitian Union Year-end	Haiti FG
18	13-14	Wed	Central Mexican Union Year-end	Mexico PI
19	13-14	Wed	North Mexican Union Year-end	Mexico DP
20	13-14	Wed	North Colombian Union Year-end	Colombia EH
21	16	Sat	Bible Connection	El Salvador
22	18-19	Mon	Puerto Rican Union Year-end	Puerto Rico AM
23	18-19	Mon	Belize Union Year-end	Belize IH
24	18-19	Mon	Chiapas Mexican Union Year-end	Mexico PI
25	18-19	Mon	Dominican Union Year-end	Dominican Republic EH
26	18-19	Mon	Southeast Mexican Union Year-end	Mexico MF
27	20-21	Wed	East Venezuela Union Year-end	Venezuela DP
28	20-21	Wed	Honduras Union Year-end	Honduras IE
29	20-21	Wed	Guatemala Union Year-end	Guatemala TT
30	20-21	Wed	South Central American Union Year-end	Costa Rica AP
31	20-21	Wed	Caribbean Union Year-end	Trinidad LJ
32	21	Thu	Ministerial Secretaries Advisory	Online
33	25-26	Mon	South Colombian Union Year-end	Colombia HR
34	25-26	Mon	Dutch Caribbean Union Year-end	Curacao RH
35	25-26	Mon	Jamaica Union Year-end	Jamaica LJ
36	25-26	Mon	Atlantic Caribbean Union Year-end	Bahamas JR
37				
38	December			
39	16-Jan 3	Mon	Office Closed	

- 1 **Item 13g.**
 2 **ATCU CALENDAR OF EVENTS – 2024**
 3

JANUARY

2	Union Office Reopens
6	Health Impact Evangelism Emphasis Day of Prayer and Fasting for “All the Family in Mission”
7	IAD Back to the Altar Hour of Prayer and Consultation
9	North Bahamas Conference Compensation Review and Committee Meetings
9 – 10	Personal Ministries Directors Advisory (Miami)
10 – 14	Cayman Islands Conference Camp Meeting and Compensation Review Meetings
10 – 20	Ten Days of Prayer
13	IAD Launch of the Women’s Ministries “Rescuing Your Value” Program IAD Launch of the Olympic of Hope Program Health Ministries Emphasis Day
14	Beginning of Bible Studies ATCU Youth Advisory
15 – 19	Union Presidential Council
17 – 20	North Bahamas Conference Convention
17 – 21	Turks and Caicos Islands Conference Camp Meeting; and Compensation Review and Committee Meetings
19 – 20	South Bahamas Conference Convention
20	Religious Liberty Day
20 – 27	Holy Convocation (Stewardship Ministries Impact Guyana)
21	Pastoral Evangelism Quarter Beginning of Social Projects in the Community
22 – 25	Family Ministries Directors’ Advisory (Miami)
25	Ministerial Secretaries Advisory (Online)

27	IAD Youth Society – Online Launch of “I WILL GO” Mentoring Baptismal Day Mission Refocus Intercultural Training
29 – February 2	Pastoral Family Week of Prayer – Growth in the Faith

FEBRUARY

(Spiritual Growth in Families Month)

3	Reach the World: Personal Outreach Deployment of Mission Competency Coaches in All Fields Education Day
3 – 9	Growth in the Faith – Children in the Family Motivation
4	IAD Back to the Altar Hour of Prayer and Consultation
4 – 8	Summit of the Three Americas (Publishing Ministries) (Mexico)
10 – 16	Growth in the Faith – Youth in the Family Motivation
10 – 17	Christian Home and Marriage Week
13	ATCU Leadership Council for Field CHAM Directors (Online)
17	Elders and Small Group Directors Recognition Day
17 – 18	Sabbath School Training (Turks and Caicos)
17 – 23	Growth in the Faith – Parents in the Family Motivation
24	Baptismal Day
24 – 26	Pathfinder Ministries Training
24 – March 1	The Family in the Mission Motivation
25	Vacation Bible Experience Workshop Launch (Online) Health Promoters Certification Level 2
28 – 29	Public Campus Ministries Pastoral Counselors Course (Online)

MARCH

2	Women's Ministries Day of Prayer
3	IAD Back to the Altar Hour of Prayer and Consultation Health Promoters Certification Level 2
6 – 10	Sabbath School Directors Training (GC Headquarters)
9	Adventist World Radio Emphasis Sabbath
12 – 13	Global Leadership Conference for Newly Elected Leaders (Online)
13	Day of Prayer in Adventist Schools
16	Global Youth/Children's Day Mass Distribution of 'The Great Controversy' by the Youth
16 – 23	Youth Week of Prayer
18	World Day of Massive Impact with the Missionary Book 'The Great Controversy'
23	Youth Department Homecoming Sabbath
28	ATCU Teachers' Forum
30	Baptismal Day
31	Health Promoters Certification Level 2

APRIL

1	Distribution of Digital Missionary Book 'The Great Controversy'
1 – 3	Union Pathfinder Ministries Training
4	Ministerial Secretaries Advisory (Online)
6	Day of Prayer Family in Mission Baptism Day
7	IAD Back to the Altar Hour of Prayer and Consultation Health Promoters Certification Level 2

8 – 9	GC Spring Meetings (Maryland)
11 – 14	Spirit of Prophecy Coordinators Affirmation
13	Friends of Hope Day (Visitor’s Day) Hope Channel International Emphasis Day Digital Distribution of ‘The Great Controversy’ Virtual Program for Adolescents Public Campus Ministries Mentorship Certification (Online)
13 – 19	Literature Evangelism Rally Week
13 – 20	“All in Mission” Evangelism, Reaping Campaigns #1
16	ATCU Executive Secretaries Council (Online)
18 – 21	Virtual Camp for the Blind – Possibility Ministries
19 – 21	Possibility Ministries Festival
20	Colporteurs Day Possibility Ministries Day “All in Mission” Baptism Celebration
22 – 25	Colporteurs Congress (Mexico)
22 – 26	Week of Educational Evangelism
27	Baptismal Day Education Day Baptismal Day in Educational Institutions
28	Health Promoters Certification Level 2
30	Children’s and Adolescent Ministries Emphasis (Green/Hope Day)

MAY

(Drug Awareness Month and Health Promotion in Schools)

2 – 6	Ministerial Secretaries and Shepherdess Advisory (Online)
4	Reach the World: Using Communication Channels
5	IAD Back to the Altar Hour of Prayer and Consultation

6 – 8	Inter-American Division Mid-year Meetings
10	Families of Primary and Secondary Schools Meeting
11	Reach the World: In the Community (Disaster/Famine Relief) IAD Adventist Volunteer Service Day NCU Special Offering
12 – 13	Adventist Nurses Appreciation
17 – 19	IAD Evangelism Conference (Online)
18	Global Adventurers Day
19	Public Campus Ministries Council
25	World Day of Prayer for Children at Risk Baptismal Day
26	Women’s Ministries “You are Valuable” Program
28 – 29	ATCU Mid-year Meetings

JUNE

(Youth Evangelism Month/Youth Mentoring – I Will Go/Students in Mission Month)

1	Reach the World: Bible Study: Sabbath School and Correspondence Courses
2	IAD Back to the Altar Hour of Prayer and Consultation
8	Women’s Ministries Emphasis Day
15	Reach the World: Consolidating Other Members and Recovering Adventist Church World Refugee Day
16 – 19	Pastoral and Lay Training
17	Virtual Ministry of Reconciliation/Reclaiming of Former Members
18	Coach and Coachee Mission Competency Training
22 – 29	Reaping Campaign #2
29	All the Family in Mission Baptism Day All in Mission Celebrating the Harvest #2 Public Campus Ministries Day

30	Youth Communication Summit
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JULY

(I Will Go - Youth in Evangelism /Youth Mentoring /Vacation Bible School Month)

6	Day of Prayer
7	IAD Back to the Altar Hour of Prayer and Consultation
13	Mission Promotion IAD Adventist Youth Society (Online) Reach the World: Media Ministry (NOW Sabbath)
18	Ministerial Secretaries Advisory (Online)
22 – 25	SeLD Conference (Miami)
27	Children's and Adolescent Ministries Sabbath IAD Virtual Program for Teenagers All the Family in Mission Baptism Day

AUGUST

1	IAD Continuation of Annual Activities for Conservation and Soul Winning
1 – 30	Orientation Program for New Students in Public Universities
3	Global Mission Evangelism Day of Prayer and Training for Public Campus Ministries
4	IAD Back to the Altar Hour of Prayer and Consultation
10	Reach the World: Church Planting
14 – 18	Inter-American Division ASI Convention (Panama)
20 – 21	Publishing Ministries Advisory (Miami)
24	Evangelism with Laity
31	All the Family in Mission Baptism Day
31 – September 1	EnditNow Weekend

SEPTEMBER

(Reading of the Bible Promotional Month)

1 – 7	Family Unity Week of Prayer
3 – 4	General Conference, Union, and Local Field Leaders Conference (Online)
7	Family Unity Day of Prayer
9	Mission Opportunities and Recruiting Day
9 – 12	IAD's Ministerial Retreat (Punta Cana, Dominican Republic)
12	Virtual Program for Teenagers
14	Mission Promotion
21	ATCU Bible Connection World Pathfinder Day
21 – 28	Reaping Campaigns #3
23	Sabbath School Visitors' Day
28	All the Family in Mission Baptism Day All the Family in Mission – Celebrating the Harvest #3

OCTOBER

5	Adventist Teacher Recognition Day Day of Prayer Adventist Review Subscription Promotion SDA Inter-America Youth Society – Online Launch of Ingathering
6	Pathfinder Investiture in Educational Institutions IAD Back to the Altar Hour of Prayer and Consultation
10 – 16	Leadership and GC Annual Council (Silver Spring)
11 – 13	ATCU Women's Ministries Conference (Nassau)

12	Ministerial Family Day Virtual Program for Teenagers
13 – 19	Spirit of Prophecy Week
17 – 19	Mission Symposium
18 – 20	Public Campus Ministries Weekend IAD Spirit of Prophecy Symposium (Jamaica)
19	Spirit of Prophecy and Adventist Heritage Day
23	Pastors Online Certification
26	Creation Sabbath Closing Program for Children’s and Adolescent Ministries “Olympics of Hope” Closing Program for Women’s Ministries “Rescuing Your Value” All the Family in Mission Baptism Day

NOVEMBER

2	Evangelism Festival
2 – 5	Inter-American Division Year-end Meetings (Mexico)
2 – 9	Week of Prayer
3	IAD Back to the Altar Hour of Prayer and Consultation
4 – 10	NCU Homecoming
8 – 9	Celebration of Missionaries from the Atlantic Caribbean Union
9	Mission Promotion
9 – 15	e-Week of Prayer for Youth
16	IAD Bible Connection World Orphan’s and Vulnerable Children’s Day
21	Ministerial Secretaries Advisory (Online)
23	World HIV/AIDS Awareness Day
25	Thanksgiving Program in Educational Institutions

25 – 26	ATCU Year-end Meetings
30	All the Family in Mission Baptism Day Retention Rallies in All Churches Potluck in All Churches for New Believers
30 – December 7	Stewardship Revival Week

DECEMBER

1	IAD Back to the Altar Hour of Prayer and Consultation
7	Stewardship Emphasis Day
14	Health Emphasis Day Disaster, Famine, and Relief Offering Day
17	Union Office Closes for the Holiday
28	Baptismal Day All the Family in Mission Baptism Day Launch of P.U.S.H Prayer Initiative

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1 **Item 13h.**

2
3 **UNION OFFICERS' AND DEPARTMENTAL ADDITIONAL TRAVEL DATES**
4 **FOR**
5 **ATLANTIC CARIBBEAN UNION**
6 **2023**

7
8 **PETER KERR**

9

DATE	EVENT	PLACE
May 28 – 29	Retirement Banquet for Pastor Reinaldo Drocket	Cayman Islands
June 9 – 12	Funeral Service for Mr. Ewing	Turks and Caicos Islands
July 12	Field Visit	Grand Bahama
July 19	Field Visit	Grand Bahama
August 25 – 28	Funeral Service for Pastor Nyack	Cayman Islands
August 28 – 30	Meeting with IAD Administration	Connecticut, USA
September 10	Executive Committee Meeting	Grand Bahama

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12 **CHERYL ROLLE**

13

DATE	EVENT	PLACE
June 3 – 5	Executive Committee Meeting	Turks and Caicos Islands
July 12	Field Visit	Grand Bahama
July 19	Field Visit	Grand Bahama
September 10	Executive Committee Meeting	Grand Bahama

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RODERICK SANDS

DATE	EVENT	PLACE
July 12	Field Visit	Grand Bahama
July 19	Field Visit	Grand Bahama
September 10	Executive Committee Meeting	Grand Bahama

KENT PRICE

DATE	EVENT	PLACE
October 26 – 30	IAD Year-end Meetings	Miami
November 17 – 20	Adventist World Radio Field Visit	Turks and Caicos Islands

HENRY MONCUR, III

DATE	EVENT	PLACE
November 3 – 5	Adventist World Radio Field Visit	Cayman Islands

TERRY TANIS

DATE	EVENT	PLACE
October 26 – 30	IAD Year-end Meetings	Miami

ARLEEN SANDS

DATE	EVENT	PLACE
October 6 – 9	Women's Ministries Retreat	San Salvador

1 Item 13i.

2 **OFFICERS' AND DEPARTMENTAL TRAVEL**
 3 **FOR**
 4 **ATLANTIC CARIBBEAN UNION**
 5 **2024**

6 **PETER KERR**

7

DATE	EVENT	PLACE
January 9 – 10	Audit Meetings	Grand Bahama
January 11 – 14	Audit Meetings	The Cayman Islands
January 15 – 19	Presidential Council	TBD
January 19 – 21	Audit Meetings	The Turks and Caicos Islands
February 4 – 8	Summit of the Three Americas	Mexico
April 8 – 9	GC Spring Meetings	Maryland, USA
April 22 – 25	Colporteurs Congress	Mexico
May 6 – 8	IAD Mid-year Meetings	TBD
July 22 – 25	SeLD Conference	Miami, Florida
August 20 – 21	Publishing Ministries Advisory	Miami, Florida
September 9 – 12	IAD Ministerial Retreat	Punta Cana
October 10 – 16	GC Leadership and Annual Council	Maryland, USA
November 2 – 5	IAD Year-end Meetings	Mexico

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CHERYL ROLLE

DATE	EVENT	PLACE
January 9 – 10	Audit Meetings	Grand Bahama
January 11 – 14	Audit Meetings	The Cayman Islands
January 19 – 21	Audit Meetings	The Turks and Caicos Islands
February 20 – 21	Accreditation Visit	The Turks and Caicos Islands
February 27 – 28	Accreditation Visit	Grand Bahama
March	Accreditation Visit	Jamaica
April 24 – 25	Accreditation Visit	The Cayman Islands
May 6 – 8	IAD Mid-year Meetings	TBD
July 22 – 25	SeLD Conference	Miami, Florida
August	Secretaries' Council	TBD
September	Accreditation Visit	Trinidad
October 10 – 16	GC Leadership and Annual Council	Maryland, USA
November 2 – 5	IAD Year-end Meetings	Mexico

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RODERICK SANDS

DATE	EVENT	PLACE
January 9 – 10	Audit Meetings	Grand Bahama
January 11 – 14	Audit Meetings	The Cayman Islands
January 19 – 21	Audit Meetings	The Turks and Caicos Islands
May 6 – 8	IAD Mid-year Meetings	TBD
July 22 – 25	SeLD Conference	Miami, Florida
August	Treasurers' Council	TBD
August 14 – 18	ASI IAD Convention	Panama
October 10 – 16	GC Leadership and Annual Council	Maryland, USA
November 2 – 5	IAD Year-end Meetings	Mexico

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KENT PRICE

DATE	EVENT	PLACE
January 9 – 10	Personal Ministries Directors Advisory	Miami, Florida
January 19 – 21	Personal Ministries and Ministerial Association Endorsement	Abaco, The Bahamas
February 2 – 25	Personal Ministries and Ministerial Association Endorsement	The Cayman Islands
February 16 – 18	Personal Ministries and Ministerial Association Endorsement	The Turks and Caicos Islands
April 11 – 14	Spirit of Prophecy Affirmation	Grand Rapids, Michigan
July 22 – 25	SeLD Conference	Miami, Florida
September 9 – 12	IAD Ministerial Retreat	Punta Cana
October 18 – 20	Spirit of Prophecy Symposium	Jamaica

HENRY MONCUR

DATE	EVENT	PLACE
June	Field Visit	The Turks and Caicos Islands
July 22 – 25	SeLD Conference	Miami, Florida
September 9 – 12	IAD Ministerial Retreat	Punta Cana
October	Field Visit	The Cayman Islands

TERRY TANIS

DATE	EVENT	PLACE
January 20 – 27	IAD Holy Convocation (Stewardship Evangelism Week)	Guayana
January 22 – 25	Family Ministries Directors Advisory	Miami, Florida
March 31 – April 7	Family Ministries Retreat Cruise	The Cayman Islands
April 13 – 20	Family in Mission Evangelism Week	Grand Bahama
July 22 – 25	SeLD Conference	Miami, Florida
September 9 – 12	IAD Ministerial Retreat	Punta Cana
September 21	ATCU Bible Connection	Grand Bahama
November 16	IAD Bible Connection	TBD

JENNIFER KERR

DATE	EVENT	PLACE
February 18 – 19	Sabbath School Training	The Turks and Caicos Islands
March 6 – 10	Sabbath School Directors Training	Silver Spring
July 22 – 25	SeLD Conference	Miami, Florida
September 9 – 12	IAD Ministerial Retreat	Punta Cana

ARLEEN SANDS

DATE	EVENT	PLACE
May 21 – 22	ATCU Mid-year Meetings	Nassau
June	Field Visit	The Turks and Caicos Islands
July 22 – 25	SeLD Conference	Miami, Florida
September	Field Visit	The Cayman Islands
October 11 – 13	Women's Ministries Conference	Nassau
November 25 – 26	ATCU Year-end Meetings	Nassau

HAZEL FLETCHER

DATE	EVENT	PLACE
February 2 – 9	IAD Health Ministries Directors Training	Panama
April 21 – 27	Field Visit	The Turks and Caicos Islands
April 21 – 27	Field Visit	The Bahamas
May 21 – 22	ATCU Mid-year Meetings	Nassau
July 22 – 25	SeLD Conference	Miami, Florida
November 25 – 26	ATCU Year-end Meetings	Nassau

1 **Item 13j.**
 2 **SERVICE REQUESTS**
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Person Requested	Field Request	Dates Requested	Assignment
Babb, Obed <i>Cayman Islands Conference</i>	Jamaica Union	August 11, 2023	Graduation Consecration Service Speaker
Charles, Hilary Vinton <i>Caribbean Union</i>	Cayman Islands Conference	November 11 – December 4, 2023	To Conduct an Evangelistic Series at the Ebenezer Church.
Cornwall, Steve <i>Turks and Caicos Islands Conference</i>	Jamaica Union	June 17, 2023	Speaker for Men's Day
Franklyn, Jamal <i>South Bahamas Conference</i>	East Dominican Conference	August 3 – 6, 2023	To Speak at Pathfinder Camporee
Franklyn, Jamal <i>South Bahamas Conference</i>	Central Dominican Conference	November 3 – 6, 2023	Camporee Chaplain
Garcia, John <i>Atlantic Caribbean Union</i>	Inter-American Division	July 23 – 27, 2023	IT Support at SeLD Conference
Garland, Mark <i>Turks and Caicos Islands Conference</i>	Jamaica Union	June 17, 2023	Speaker for Men's Day
Johnson, Leonard <i>Inter- American Division</i>	South Bahamas Conference	June 1 – 4, 2023	Training of South Bahamas Conference Executive Committee
Johnson, Leonard <i>Inter- American Division</i>	South Bahamas Conference	July 7 – 10, 2023	Ministerial Conclave
Johnson, Leonard <i>Inter- American Division</i>	South Bahamas Conference	December 8 – 10, 2023	Speaker for the Centreville SDA Church
Louis, Nicolas <i>Southern Union Conference</i>	Turks and Caicos Islands Conference	October 14 – 28, 2023	Speaker for the Bethel Evangelistic Campaign
Manzano, Andy <i>Caribbean Union</i>	North Bahamas Conference	July 17 – 27, 2023	Guest Presenter for Conference-wide Lay Preacher's Institute Training
O'Connor, Donnet <i>Cayman Islands Conference</i>	Central Kenya Conference	August 12 – 19, 2023	Speaker for Nairobi Central SDA Church
O'Connor, Shion <i>Cayman Islands Conference</i>	Jamaican Union	June 4 – July 1, 2023	Evangelistic Campaign Speaker
O'Connor, Shion <i>Cayman Islands Conference</i>	Central Kenya Conference	August 12 – 19, 2023	Speaker for Nairobi Central SDA Church Camp Meeting
Ylluste, Gevenson	North Bahamas Conference	July 22 – 30, 2023	Speaker for Youth Evangelistic Series

1 **Item 13k.**

2 **IAD's SeLD CONFERENCE**

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4 **INTER-AMERICAN DIVISION SeLD CONFERENCE**

5

6 **RECOMMENDED**, To support the Inter-American Division SeLD conference as follows:

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Theme: *Inspired to Lead with Excellence*

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10 Leadership development is an ongoing process that requires continuous learning, networking, and skill
11 enhancement. The annual leadership development conference of the Inter-American Division SeLD serves as
12 a crucial platform for leadership development within the Inter-American Division.

13

14 The next Conference will be held July 22-25, 2024, at the Sheraton Hotel and Executive Suites Miami Airport
15 in Florida. The arrival day is Monday, July 22, 2024, and the departure day is July 25, 2024.

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17 The objectives of this conference are:

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1. To enhance the skills of leaders in leading themselves, others, and the organization.
2. To inspire leaders towards achieving excellence in fulfilling the mission of the organization.
3. To update leaders on current issues and trends in leadership.
4. To provide a forum for leaders to network with their peers.

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It is imperative that leaders in these various categories attend the SeLD Conference for the following reasons:

a) Professional Development: Attending the conference allows leaders to enhance their professional skills and knowledge, enabling them to better serve their constituencies. The conference provides a platform for leaders to sharpen their leadership abilities and stay updated with contemporary practices.

b) Networking Opportunities: The SeLD Conference brings together leaders from various countries and unions, fostering networking opportunities that can lead to collaborations, partnerships, and the sharing of resources. Building a strong network of like-minded leaders contributes to the growth and effectiveness of the Inter-American Division as a whole.

c) Strengthening Church Administration: Leaders play a pivotal role in the effective functioning of the church. By attending the SeLD Conference, they gain valuable insights and practical tools to improve their administrative capabilities, leading to more efficient and effective church operations.

1 d) Inspiration and Encouragement: The SeLD Conference provides an environment of inspiration,
 2 motivation, and encouragement for leaders. Through plenary sessions, keynote speeches, and testimonies,
 3 participants are empowered to face challenges, overcome obstacles, and remain steadfast in their
 4 commitment to the mission of the church.

5
 6 The Conference will be a hybrid program with a maximum of 600 participants in person and another 2,500
 7 virtual. The division will send a quota in each of the seven categories to each union.

8
 9 **The administration and leadership coordinator for each union shall ensure that:**

- 10 1. The program is promoted across the union territory to provide information to persons
 11 within all seven categories who would like to attend.
 12 2. Distribution of the quota of attendees is provided to each local field and institution.
 13 3. All attendees are duly registered on the division site at: Seldconference.org
 14 4. The required invitation letter for those who need visas to attend the program in Miami is
 15 sent to the Executive Secretary's office at the Division (Susy Perla;
 16 longasu@interamerica.org). It should be sent through the Secretary of the Union.
 17 5. The union, institution, and local conference will absorb the cost for the persons whom they
 18 are sponsoring to attend.
 19 6. The union, institution, and local conference will also facilitate persons who would like to
 20 attend and who will be responsible for their own expenses by granting them the time to attend.
 21 They will also add them to their list of attendees, collect their funds, and send them to the Division
 22 based on the protocol established.

23
 24 **Registration**

25 The registration process on the website of the division will begin on January 15, 2024.

26 Registration will close on June 27, 2024.

27
 28 **Financial Plan**

29 Registration fee: This fee is mandatory for all participants:

30 In-person participants - \$120

31 Virtual participants - \$ 30

32
 33 **Hotel:**

34 Single occupancy

35 Double occupancy

36
 37 **Food is mandatory accordingly:**

38 Dinner on Monday, July 22, 2024

39 Breakfast and lunch-Tuesday

40 Breakfast and lunch-Wednesday

41 Breakfast-Thursday

42
 43 The cost of the accommodation and the meals will be communicated as soon as the contract is signed with
 44 the hotel. All funds are to be paid through the Union Treasury to the Division Treasury.

45 Anticipated presenters and areas of presentation:

- 46 1. Ted Wilson Plenary presentation
 47 3. Mark Finley Devotion and seminar to Presidents
 48 4. Delaire Snell Devotion and Seminar to Pastors

1	5.	Elie Henry	Keynote and Seminar to Presidents
2	6.	Leonard Johnson	Seminar to Secretaries
3	7.	Balvin Braham	Plenary Case Study and Seminar to Presidents
4	8.	Lowell Cooper	Plenary and presentation to Institution leaders
5	9.	Osman Longa	Technology Presentation to Pastors
6	10.	Joseph Smith	Presentation to Elders
7	11.	Pardon Mwansa	Presentation to Departmental directors
8	12.	Ella Simmons	Case Study and Presentation
9	13.	Karnick Doukmetsian	Plenary and presentation to Secretaries
10	14.	Ismael Castillo	Presentation to Pastors
11	15.	John Wesley Taylor	Presentation to Institutions
12	16.	Teofilio Silvestre	Presentation to Pastors
13	17.	Dr. Saturne	Presentation to Institutions
14	18.	Faye Patterson	Presentation to Institutions
15	19.	Prudence Pollard	Presentation to Secretaries
16	20.	Richard Hart	Presentation to Institutions
17	21.	Josney Rodriguez	Presentation to Departmental directors
18	22.	Artur Stele	Presentation to Presidents
19	23.	Paul Douglas	Plenary and Presentation to Treasurers
20	24.	Abner De Los Santos	Presentation to Departmental directors
21	25.	Ricardo Norton	Presentation to departmental directors
22	26.	Ivelisse Herrera	Presentation to Treasurers
23	27.	Juan Puesan	Presentation to Treasurers
24	28.	Filiberto Verduzco	Presentation to Treasurers
25	29.	Audrey Anderson	Presentation to Secretaries
26	30.	To be determined	Plenary – Question and Answer segment
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1 **Item 16a.**

2 **RECOMMENDATION FROM THE BOARD OF EDUCATION**

3

4 **RECOMMENDED,** To approve the Teachers' Forum as outlined below:

5

6 **ATLANTIC CARIBBEAN UNION DEPARTMENT OF EDUCATION**

7

TEACHERS' FORUM

8

9 **DATE:** March 28, 2024

10 **LOCATION:** As Determined by Local Field Education Directors

11 **PARTICIPANTS:** Field Officers, Field Education Directors, School Administrators,
12 Teachers, School Counselors, and School Pastors/Chaplains

13 **THEME:** *The Adventist Teacher, Chosen for Mission*

14 **OBJECTIVES:** The education forum will express appreciation for the dedicated
15 service of the teachers of the Atlantic Caribbean Union and
16 provide opportunities for spiritual renewal, important continuing
17 professional development, and relaxation.

18 It is being organized for the purpose of bringing teachers together
19 so that they can:

20 ◆ Be inspired to model Christ, the Master Teacher.

21 ◆ Renew their commitment to the sacred call to the ministry of
22 teaching and to sharing the gospel.

23 ◆ Increase their educational knowledge and skills.

24 ◆ Exchange ideas.

25 ◆ Fellowship with colleagues.

26 ◆ Be reenergized for powerful teaching.

EXPECTED OUTCOMES:

1. A collaborative school environment.
- 2.. Renewed commitment to representing Christ in the classroom and leading students to love Him.
3. Increase in the number of student baptisms.
4. Improved teacher and administrator efficiency.
5. Increased parental, student, teacher, and constituency satisfaction.
6. Increased student achievement.
7. Increased enrollment of students from Adventist homes.

1	FINANCIAL PLAN:	Union	-	1/3 of Cost
2		Fields	-	1/3 of Cost
3		Schools	-	1/3 of Cost
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1 **Item 19a.**2 **ATCU WOMEN'S MINISTRIES CONFERENCE**3
4 **RECOMMENDED**, To approve the following Women's Ministries Conference as outlined below:5
6 **ATLANTIC CARIBBEAN UNION**
7 **DEPARTMENT OF WOMEN'S MINISTRIES WOMEN'S**
8 **CONFERENCE**
910 **DATE:** October 11 – 13, 202411 **LOCATION:** Atlantis Hotel, Paradise Island, Nassau, Bahamas12 **PARTICIPANTS:** Guest Speaker from 3ABN; Field Women's Ministries Directors,
13 Women from the Union Territory, and Friends.14 **THEME:** Reclaiming Your Value for Mission15 **OBJECTIVES:** 1. To provide a platform for women from the four fields within the
16 Atlantic Caribbean Union with a joint mission to assemble to
17 empower and support each other in reclaiming their individual and
18 collective value.19 2. To offer a transformative spiritual journey and present faith-based
20 teachings and principles that will empower women to draw strength
21 from their beliefs as they reclaim their value for mission.22 3. To use an inspirational speaker to share her stories of overcoming
23 adversity and reclaiming her value, motivating attendees to do the
24 same.25 4. To provide opportunities for women to develop and enhance their
26 leadership skills, enabling them to take on critical roles in their
27 churches, communities, and missions.28 **EXPECTED OUTCOMES:** 1. A renewed sense of self-worth and value.29 2. A stronger network of sisters in mission, creating a support system
30 that extends beyond borders and facilitates the exchange of ideas
31 and resources.32 3. A deeper faith and commitment to being agents of positive change
33 in homes, churches, workplaces, and communities.34 **FINANCIAL PLAN:** 3ABN will pay all expenses for the speaker.

35 Each woman will pay to attend the convention.

36 Advertisements will be solicited and placed in a booklet that will be
37 produced to assist with miscellaneous expenses.

1 **Item 25**2 **PRAYER FOR THE LORD'S MESSENGER APRIL 1, 1903 (MS 16, 1903)**

3
4 *This prayer by Ellen G. White is from a morning meeting held at the 1903 General Conference*
5 *Session in Oakland, California, USA. Major issues at the session were approving adjustments to the*
6 *General Conference organization of 1901, denominational ownership of the Battle Creek*
7 *Sanitarium, and the future location of the Review and Herald Publishing House. Both institutions*
8 *had burned to the ground – first, the main building of the sanitarium on February 18, 1902, and*
9 *then the central publishing building on December 30, 1902.*

10
11 *The old English “Thees” and “Thous” of this prayer have been updated to current English style and*
12 *the Bible reference changed to NKJV.*

13
14 Heavenly Father, You have said, “Ask, and it will be given you; seek, and you will find; knock, and it
15 will be opened to you” [Matthew 7:7]. Heavenly Father, we need Your Holy Spirit. We do not want
16 to work ourselves, only as we work in unity with God. We want to be in a position where the Holy
17 Spirit of God shall be upon us with its reviving, sanctifying power. Will You manifest Yourself to us
18 this very morning! Will You sweep away every mist and every cloud of darkness! We come to You,
19 our compassionate Redeemer; and we ask You, for Christ’s sake—for Your own Son’s sake, my
20 Father, that You will manifest Your power to Your people here. We want wisdom, we want
21 righteousness, we want truth, we want the Holy Spirit to be with us. You have presented before us
22 a great work that must be carried forward in behalf of those that are in the truth and in behalf of
23 those that are in ignorance of our faith; and O Lord, as You have given to every man his work, we
24 beseech of You that the Holy Spirit may impress the human mind in regard to the burden of work
25 that shall rest upon every individual soul, according to Your appointment. We want to be proved;
26 we want to be sanctified through and through; we want to be fitted up for the work; and
27 here, right here in this session of the Conference, we want to see a revelation of the Holy Spirit of
28 God. We want light, Lord— You are the Light. We want truth, Lord—You are the Truth. We want
29 the right way – You are the Way.

30
31 Lord, I beseech of You that we may all be wise enough to discern that we must individually open
32 the heart to Jesus Christ, that through the Holy Spirit He may come in to mold and fashion us anew,
33 in accordance with the divine image. O my Father, my Father! melt and subdue our hearts. We
34 desire this morning to make an entire surrender to You; we desire to give up our will, our way, our
35 course of action that has not been in harmony with the way and the will of God; we desire to
36 accept the Lord’s way, the Lord’s will, the Lord’s counsel. Come, O come into the midst of us this
37 very morning, and move upon hearts, young and old. In a special manner move upon the hearts of
38 those who are handling gospel truths, that they may all be lighted up with the bright beams which
39 You permit to shine upon Your Word, in order that Your instruction may come to the human
40 understanding with the power and the Spirit of the living God.

41
42 We acknowledge before You that we have not honored Your name as we should. We acknowledge
43 before You that we need to be broken in heart. We desire just now to be reconverted; we desire
44 just now to realize what Christ is to us, and what we are and can be to Him as His co-workers—
45 “God’s fellow workers” [1 Corinthians 3:9].

46
47 O my Father, let every soul that is confused, every soul that cannot understand and see the
48 way, have the way presented before him so clearly that the mist will be removed, and that the

1 cloud will pass, so that the Sun of righteousness may shine into the chambers of the mind and
2 into the soul temple. Wash us, and we shall be clean, Lord. Let melting mercy, mercy from You,
3 come into every heart; and then, when we realize the melting mercy of a compassionate and
4 loving Saviour, our hearts, once more united, will beat in unison, and all will stand shoulder to
5 shoulder in advancing this great work.

6
7 We cannot afford to be indifferent, Lord; we cannot afford to work contrary to one another. We
8 must trust in You; and we ask, this very morning, that You shall let the Holy Spirit descend upon us.
9 We are ready to receive the Comforter; we open the door of the heart, and invite the Saviour in.
10 We love You, dear Saviour; You know that we love You. We see in You matchless charms, and we
11 desire that every soul shall constantly look to You, You who are the Author and the Finisher of our
12 faith.

13
14 Come, Lord Jesus, come and take us as we are, and put upon us the robe of Your righteousness.
15 Take away our sins. Our Saviour, You came to the earth to do this. We repent of wrongdoing; we
16 are sorry for every departure from You; and we ask You to pardon our transgressions, that we may
17 show to the world that we have a Saviour who is able to take away our sins and to impute to us His
18 own righteousness. Lord, we accept You now; we receive You now; we believe in You now; and we
19 ask You to let Your Holy Spirit rest upon us just now. Just now walk through this house, we pray
20 You; and may the angels accompanying You go around to every seat and to every heart; and may
21 every person have a realization of what "I" should do. May every one look not to man, but to
22 Christ—to Him who has died to save us. We are saved by You, Lord; we look to You, Lord. O let
23 Your power come upon us, to tell us that our sins are pardoned. You have promised, "I will give you
24 a new heart" [Ezekiel 36:26]. We desire to have our hearts renewed, Lord; we long for this.

25
26 Bless our ministering brethren. Bless all those who are in office in our institutions. We do not want
27 You to destroy these institutions; we do not want to see their influence wiped away. We want that
28 You should simply take away everything that is wrong in the heart, the life, the character of each
29 worker, so that You can use every institution of Your own planting to glorify Your name. We need
30 every one of them.

31
32 O my Saviour, You who has shown compassion to us all, again we ask You to grant to us a rich
33 portion of Your mercy, Your fullness, Your compassion, Your everlasting love. Come, Lord Jesus, and
34 make us partakers of Your divine nature, that we may overcome the corruption that is in the world
35 through lust. O may the Spirit of Christ, the love of God, comfort every heart this morning! Banish
36 darkness, turn away the deceptive powers of the enemy, and let Your voice and Your Spirit and
37 Your love come into our souls, that we may sit together in heavenly places with Christ Jesus, and
38 Your name shall have all the glory.

39
40 Amen.

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